

connection

Memorable leadership needs presence, communication and organizational savvy



Kathy Harvey,
President

Now, more than ever, our communities need leaders who are genuine and inspiring. Good leaders bring out the best in people, and society benefits in the process. Today, leadership is not about authority and personal power. It is more about connecting with and empowering others.

Leadership coaches and experts agree that the foundation of a strong leader begins simply with being present, in a highly focused, non-distracted sense.

There is not one universal definition of leadership presence. It can mean many things to many people. However, most companies agree that the important aspects of leadership presence include the following:

Communication — communicating with clarity, persuasiveness and impact

Confidence — demonstrating the ability to state one's views and make decisions with conviction

Courage — willingness to stand up for one's beliefs and to challenge fundamental assumptions

Credibility — being seen as credible in terms of knowledge/expertise and role in the organization

Influence — the ability to engage, energize and inspire others to participate and contribute in a meaningful way to the company

Congruence — the ability to be consistent in one's words and actions

The Saint Paul Jaycees are proud to offer professional leadership training, an opportunity for

you to learn tools that will help improve your personal effectiveness and the way you execute your job: leadership presence, communicating with clarity and impact, and influencing others.

If you would like to develop awareness of your leadership presence and the skills to influence others, join us for the Memorable Leadership. See additional information below and see the website for registration details.

Save The Date Memorable Leadership Conference

December 1, 2006 9 a.m. – 4:30 p.m.
Xcel Energy Training Room
**Saint Paul Area Chamber of
Commerce**

Morning Session:

Leadership Presence and Communication

- Strengthen listening skills and reduce the time that you tune out others
- Express yourself in a way that is credible, memorable and conveys your vision and strategy

Afternoon Session

Organizational Savvy & Influence

- Overcome personal biases and barriers that will limit your influencing efforts
- Sell your ideas by using a powerful framework
- Be aware of the organizational "buzz" surrounding you and make changes to ensure that the "buzz" is positive and not limiting

Presenters: Cindy Maher and Saint Paul Jaycee Carol Grannis

Leading Edge Coaching and Development

Member Cost: \$99 Full Day, \$75 Half Day

Chapter explores relationship with Bolder Options



In 1993, the Minneapolis Jaycees Charitable Foundation (MJCF) established a task force of representatives from Hennepin

County Probation, Operation De Novo (Hennepin County's diversion program), the Minneapolis Police Department, public school authorities, and other citizens from the community to conduct a needs assessment of high-risk youth in the Twin Cities. The task force agreed unanimously that a void in one-on-one mentoring opportunities existed and recommended the creation of a youth mentoring program that would use structured activities to motivate at-risk youth. MJCF created the mentoring program, modeling it after an activity-based mentoring program in Boulder Colorado, and called it Bolder Options. Bolder Options became an independent 501(c) 3 in June of 1998.

Bolder Options combines mentoring, goal setting, athletic activities, learning support, case management, life skills education, volun-

teerism, community support and parental involvement to foster the social and academic success of youth who are at risk of academic failure, dropping out of school, and developing delinquent behaviors. Bolder Options will expand its services to St. Paul in 2007. Current President Kathy Harvey and 2007 President Elizabeth Lukanen are talking with Bolder Options Executive Director Darrell Thompson about possible partnerships between our organizations, exploring both programming and financial alliances.

The program matches children that are recommended by schools and the juvenile justice system with a volunteer mentor for a one-year relationship. The youth and mentor run or bike together, as well as work on academic goals. The youth and mentor either run three 5K races or participate in three cycling rides. In addition to athletic activities, Bolder Options youth set goals for leading positive, healthy lives during this time. Youth and mentors attend an adventure learning day at various locations. Youth also attend educational discussions led by community leaders—as well as participate in community-service activities.

Stay tuned to the website and future Connection articles for updates. To learn more about Bolder Options, go to www.bolderoptions.org.

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A little competition never hurt anyone

Gena Johnston

Individual Development Vice President

Although the year is almost over, there are still opportunities to improve your professional skills through competitions.

The Brownfield, Armbruster and Mungenast competitions are interviewing and resume competitions. These interviewing and presentation skills are used everyday in the workplace and other activities. Are you currently looking for a job, want a new job, or just want to keep up your skills? Use this non-threatening forum to practice these skills and brag about your experience as a Jaycee. Please consider representing Saint Paul, as well as challenging yourself, at the next convention by participating in one of these competitions.

Coming in January, Spring and Fall All State competitors will compete for the Minnesota title and the opportunity to represent the state on the national level in St. Louis. Debbie Ackerman- Jaycee Jeopardy, Amy Zajack- Speak Up, Ericka Pokorski- Write Up, Spring Debate Team- Matt Dougherty, Elyssa Weber, Amy Bicek, and our Fall Debate Team- Marty Pleasant, Deb Most and Amy Zajack, will represent the Saint Paul Jaycees at Annual Convention in Rochester, Minn.

Brownfield	Armbruster	Mungenast
<p>The Brownfield competition is a resume/interview competition for new Jaycees. First year members are eligible at any-time during and up to their first 24 months of membership. The Portfolio will count 50 percent and the oral interview 50 percent. It recognizes the spirit and enthusiasm of first-year members.</p>	<p>The Armbruster Competition is a resume/interview competition for experienced Jaycees. Any member who has been a member for more than one year is eligible. The portfolio will count 50 percent and the oral interview 50 percent. It recognizes the continued support, dedication, and enthusiasm to the Jaycees of the member.</p>	<p>The Mungenast competition is a resume/interview competition for Jaycee families. Married couples with or without children may enter this competition. The Portfolio will count 50 percent and the oral interview 50 percent. These are families who have promoted and exemplified the objectives and beliefs of the Jaycee Creed.</p>

Les Farrington Children's Holiday Celebration

This year the Saint Paul Jaycees partner with Merrick East Side Community Center to provide underprivileged children the day of their dreams to shop for holiday gifts for their families, wrap the gifts and meet Santa.

Volunteers are needed to help chaperone and work behind the scenes. For this event, chaperones pair up with the children and assist them through this fun event! Behind-the-scenes helpers set up the wrapping supplies, organizing toys and assisting where necessary to ensure the event runs smoothly.

Sign-up online or contact one of Santa's little elves: Kathy Priore at katherine_nye@yahoo.com or Tara Broker at brokert174@hotmail.com.

Good luck in Seoul!

Please give a special "Bon Voyage & Good Luck" to **Debbie Ackerman, Erin McComb** and **Gena Johnston** as they embark on their trip to World Congress in Seoul Korea to represent the US Jaycees. They will compete in the English Debate competition on Nov. 14 against teams from Finland and Great Britain.



New members create new project

New projects and events allow the organization to adapt to the changing needs of our community. Getting new members involved gives them a chance to meet other new members, learn about how projects are developed and enhance their leadership skills. With this in mind, the membership team encourages all potential and new members to attend the New Member Committee Meeting on Nov. 14 from 6:30 p.m. - 8:00 p.m. at O'Gara's Bar and Grill. Older members are welcome to attend the meeting and answer any questions that might arise around planning an event.

In October, new members met to brainstorm on new projects. Even if you did not attend any of the October meetings, new members are encouraged to attend the November meetings and continue to work on the development of the new project. The chosen project will be run or facilitated by new members and announced in the December issue of *Connection*.

Membership Trivia

The Membership Forum begins at 6:00 p.m., prior to the General Membership Meeting at O'Gara's, and lasts until 6:30 p.m.

November Membership Forum Topic:

Holiday Events in our Community

Answer to October's Connection Trivia:

How many years has St. Paul been a chapter - 77 years.

The membership team will give away one \$10 gift certificate to a August Membership Forum attendee who can answer the following question.

November Trivia Question from the October Membership

Forum: Name two holiday events coming up in November or December.



Network with your fellow Jaycees at this monthly event. Meet and Greets are typically the first Friday of every month. It is purely a social event, no Jaycee business is discussed.

**November 10 -
Joseph's Bar & Grill
December 1 -
Bugg's Place**

Cosgrove Trivia Challenge

O'Gara's Bar & Grill

164 N. Snelling Avenue, St. Paul

November 21 - 7:00 p.m.

Test your random knowledge

\$15 per team / Sign up online

www.stpauljaycees.org

Hosted by Irishman John
Cosgrove & Supported by:

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New Members

We encourage all new members to attend our Membership Forum to learn more about our organization and programming. Welcome to the following new members.

Jason Olson

Jenni Baier

Terrie Amundson

Matt Wagner

Allison Berglund

Justin Edel

Terry Manderscheid

Kristie Shafer

Elliot Asiatidis

New Jaycee of the Month

Thank you **Amanda Baribeau!**

With the help of former President Quinn Kolb, she sought a state park for us to clear buckthorn and found a great partner in Afton State Park. Thanks Amanda for your hard work!

Jaycee of the Month

Congratulations **Alissa Karl!**

Alissa was extremely helpful, hard working and dependable as co-chair for the new Oktoberfest fundraiser. She did a great job hustling around to all the different areas, making sure that all the volunteers had what they needed and that all areas were staffed accordingly.

Committee of the Month

Thank you to the **5K**

Committee for their thorough planning and execution of this event. Under the direction of **Kerri Booher** and **Karen Merry**, the event's participation grew from last year.

TOYM honoree saves lives through counseling



Dr. Dan Reidenberg
2006 TOYM Nominee

The Ten Outstanding Young Minnesotans (TOYM) event comes to St. Paul on Dec. 2. This annual event honors extraordinary men and women throughout the state for their personal achievements and contributions to the community, state or nation.

Each Jaycee chapter in the state has the opportunity to nominate someone for this honor. The top 10 nominees will be honored at the annual banquet, held at the City Center Hotel. Chapter members are invited to attend the annual TOYM banquet and share in honoring these truly extraordinary people. Go to www.mnjaycees.org for more information or to register for the event.

Saint Paul nominated Dr. Dan Reidenberg. Dan serves as the Executive Director of SAVE

(Suicide Awareness Voices of Education), a national non-profit agency working to prevent suicide and help suicide survivors and those suffering with depression.

For 20 years, Dan has dedicated his time to various volunteer activities. Dan served on the board of the Minnesota Committee for the Prevention of Child Abuse for eight years. During this time, he lectured to over 6500 individuals on child abuse and received two Commendations from the Governor for organizing 24-hour Radiothons to End Child Abuse.

KDWB Variety Children's Classic and Camp Heartland, a camp for children infected or affected by AIDS, have also benefited from Dan's volunteer efforts. For the last 10 years, Dan has coordinated nearly every event Camp Heartland has held in the Twin Cities area, including Hope in the Heartland, Heart & Soul Music Festival, Dance Marathon, Paul Molitor golf tournament, and Princess Diana Dress Display.

Tips for a successful interview

Marty Pleasant

Director of Search, Technology, and Finance & Accounting at KForce Technologies

For 10 years, I have recruited IT talent for some of the region's largest companies. I tell my clients that an interview is their best opportunity to sell themselves to a prospective employer. Here are some basic tips that hold true in every interview situation:

Before the Interview

- Study the job description and the company. This will help show your interest level and make you more comfortable
- Know where you are going, where to park and how long it takes. This ensures you get there on time and will relieve some stress
- Dress and look appropriate and professional — dressing the part will not win you the job, but not dressing appropriately could lose you the opportunity
- Bring copies of your resume and a portfolio to write down pertinent information

Your Actions and Communication

- Be five to ten minutes early, call if you think you might be late
- Be polite, alert and relaxed

- Establish eye contact
- Sit on the first three to four inches of the chair. This will keep you sitting straight and keep you from fidgeting
- Act interested and enthusiastic about the company and its goals
- Listen carefully and speak slowly answering questions in an articulate, concise manner
- Speak positively — don't complain about prior employers and experiences
- Don't ask about benefits, vacation, sick leave, bonus, etc, until you've received an offer
- Keep your answers job-related. Only if asked, show that you balance your personal and professional life

Closing the Interview

- If appropriate, express your strong interest in the company and the position, and ask for the job
 - Be sure to thank the interviewer for his or her time
 - Send a brief thank-you note. Email is acceptable, but a hand written note is always nice
-



Kurt Nelson has been an active member of the Saint Paul Jaycees for five years. He has also served on the board of directors.

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NOVEMBER EVENTS DETAIL

Details as of press time, please see www.stpauljaycees.org for updates

Board Meetings are on the second and fourth Monday of every month, starting at 6:00 p.m. at the Saint Paul Chamber of Commerce offices.

4th - Mystery Bus Tour

6:00 pm-1:00 am
Quinn Kolb at (612) 483-8498

10th - Meet and Greet

6:00 p.m. at Joseph's Bar and Grill
140 Wabasha St, St. Paul
Greta Utvik at (651) 457-3310

11th - Joseph C. Uchytill Blood Drive

8 a.m.- 12 p.m.
American Red Cross
176 Robert St. S., St. Paul
Barb Uchytill at (651) 487-0638

11th - Naomi Center Bowling

11:30 a.m. -3 p.m.
Naomi Family Residence
77 East 9th Street, St. Paul
Margo Ritter (612) 866-4952

16th - General Membership Meeting

6:00 p.m.- 8:00 p.m. at O'Gara's
164 Snelling Ave N, St. Paul, MN
Amy Zajack at (651) 998-0437

18th - Marian Center Holiday Event

9 a.m. -1 p.m. at the Marian Center
200 Earl Street, St. Paul
Patti Manderscheid at (651) 795-1426

21st - Cosgrove Trivia Challenge

7:00 p.m.-9:00 p.m. at O'Gara's
164 Snelling Ave. N, St. Paul
Elyssa Weber at (651) 324-2415

Check the website for location and time for the following monthly meetings:

Community Development Committee Meetings

First Tuesday of the month

Individual Development Meetings

First Wednesday of the month

Regional Meetings: Third Monday of every month

NOVEMBER CALENDAR OF EVENTS

Selected Road Run opportunities are indicated in *italics*.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1	2	3	4 Mystery Bus Tour
5	6	7 Community Development Meeting	8	9	10 Meet and Greet	11 Joseph C. Uchytel Blood Drive Naomi Center Bowling
12	13 Board Meeting	14	15	16 General Membership Meeting	17	18 Marian Center Holiday Event
19	20 <i>Regional Meeting</i>	21 Pub Trivia	22	23 Thanksgiving	24	25
26	27 Board Meeting	28	29	30		
		November Birthdays Karen Bechtold, Jessica Hively, Tina Kelly, Michael Loisel, Stephanie McMahon, Stephen Parrott, Jessica Rucks, Amy Schmidt, Lisa Simplot, Debbie Spinner, Dustin Waybright				

JAYCEE CREED

We Believe:

That faith in God gives meaning and purpose to human life;
That the brotherhood of man transcends the sovereignty of nations;
That economic justice can best be won by free men through free enterprise;
That government should be of laws rather than of men;
That earth's great treasure lies in human personality;
And that service to humanity is the best work of life.

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THANK YOU

- **Barb Uchytíl** and **Tanya Siedow** for chairing the Marian Center Game Night.
- **Tara Broker** for chairing the Rondo Neighborhood Library Event.
- **Ericka Pokorski** for chairing the Big Brothers/Big Sisters Match Support Hayride.
- **Quinn Kolb** for chairing the Camping Trip.
- **Erin McComb** for chairing the First Lady Film Club.
- **Andrea Suchy-Shinn** for the Family Spooky Halloween in the Park.
- **Brian Ritchie** for "Big Kid in the Park" Day.